(U//FOUO) Cryptologic Language Readiness and Mandatory Language Training

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(S) On 2 March 2004, I mandated that every civilian and military language analyst in the Enterprise receive 4 - 8 weeks of language training by March 2006.* The reasons for this mandate remain compelling:

- The NSA/CSS requirement for cryptologic language work is Level 3/3 (general professional performance level)
- Over 25% of our missions require language skills beyond Level 3
- Language development has a direct impact on cryptologic language readiness
- Our capabilities Language Readiness Index is 52%, with 80% representing manageable risk

(U//FOUO) A recent snapshot of language training completed by all language analysts indicated that **approximately 30% of our language analysts have met the Significant Cryptologic Language Training Event (SCLTE) requirement** and **only 50% have taken *any* language training at all.**

(U//FOUO) This message reiterates my commitment to improving our cryptologic language readiness through language training and directs my leadership to ensure our language analysts take advantage of the training opportunities offered by my mandate. I expect managers, language advisors and technical leaders at all levels to engage actively in this critical initiative, and I have directed the NSA/CSS Senior Language Authority, Renee Meyer, to provide me monthly updates of our progress from now on.

(U//FOUO) With the assistance of the Associate Directorate of Education and Training and the SCE** Command Language Program offices, Enterprise language advisors will identify those individuals who have not met the mandatory language training requirement and will recommend options for them. These options include:

- traditional platform courses,
- web-based LANGNET modules,
- vendor training, and
- directed and independent studies programs for those who are at Level 3 or who are unable to attend scheduled training.

(U//FOUO) Together, we must and will ensure that our cryptologic language analysts are fully capable of protecting our country and our young men and women who have put their lives on the line.

(U) Notes:

* See the 2 March 2004 message: (U) Cryptologic Language Readiness
** SCE = Service Cryptologic Element

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