



## (U) The Human Resources Management Association Gets New Lease on Life

FROM: [REDACTED]  
President, HRMA  
Run Date: 06/19/2006

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(U) It's time for SIDtoday's annual review of Learned Organizations at NSA that SIGINTers may wish to join. We'll start the ball rolling with a look at the HRMA:

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(U) The Human Resources Management Association (HRMA) was established in 1984 and is currently being rejuvenated. HRMA's mission is to promote interest and excellence in human resources management throughout NSA. HRMA seeks to:

- increase interaction among those involved in human resources management,
- keep members abreast of behavioral science and technological applications in human resources management, and
- advance professionalism among those who manage human resources and anyone who works with people -- **nearly everyone at NSA!**

(U) In the past, the HRMA has proudly sponsored a variety of activities such as book fairs, seminars (to include both internal and external speakers), and annual leadership awards. As the board continues to renew HRMA, we want to hear from you. **We invite you to join us!**

(U) General HRMA membership is open to all fully-cleared NSA civilian employees or military assignees or collocated tenant activities. General membership dues are \$5.00 for one year, \$10.00 for two-years, or *super savings* of \$14.00 for three years.

(U) A general HRMA membership entitles you to:

- Early buying (at a discounted price) at the HRMA Book Fair, which features best-selling books covering a wide variety of topics (leadership, management, self-improvement, business, etc.) The next HRMA book fair is scheduled for this summer.
- Take advantage of priority seating at all HRMA events, many of which are in partnership with the Center for Leadership and Professional Development (EL).
- Contribute toward shaping the future of Human Resources Management through participation in a formal network of professionals who are dedicated to improving leadership and management at NSA.
- Partake in personal learning activities through networking and sharing of best management practices.
- Participate in pilot Human Resource Management initiatives (in partnership with the Center for Leadership and



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Professional Development and the Associate Directorate for Human Resources) to help refine processes before they are deployed Agency-wide.

(U) To keep abreast of upcoming HRMA activities, subscribe to [ESS Topic 1030](#). Visit the [HRMA website](#) today -- "go HRMA" -- join HRMA and to share your ideas and suggestions. We look forward to working with you in our quest to reinstate the HRMA as a valuable and vital learned organization that will increase workforce productivity and improve our ability to accomplish the Agency's mission!



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TOP SECRET // SI / TK // REL TO USA AUS CAN GBR NZL  
DERIVED FROM: NSA/CSSM 1-52, DATED 08 JAN 2007 DECLASSIFY ON: 20320108